

MD Joinery (UPVC) Ltd.

Safety, Health and Environment Policy Statement

It is the Policy of the Company to conform to the highest safety, health and environment standards in the interest of our employees, other persons and the environment.

The Company will therefore establish and maintain a Safety, Health and Environment Statement containing standards and procedures to ensure compliance with this Policy. The Policy and Statement will be continually improved by auditing, reviewing and where necessary revising on an annual basis.

The Managing Director, Managers and employees must appreciate the contribution that they personally must make to minimise the risk of injury, ill health and property and environmental damage. The Managing Director and Managers must actively ensure that this Policy is implemented.

The Company recognises the responsibilities placed on it by safety, health and environment legislation and accepts that the safety and health of its employees and those affected by their work must be given priority and that the activities of the Company must not damage the environment. The Company recognises that statutory and legal obligations are minimum requirements only.

Our legal and moral responsibilities to ourselves and others dictate that everyone must know and comply with the Safety, Health and Environment Rules and Regulations pertaining to their work.

The Company will take all reasonable and practical steps to ensure that proper systems of work are devised and implemented by all personnel and that all works, structures, plant and equipment are properly constructed, maintained and managed.

The Company will provide sufficient resources of time, personnel and finance, in order to meet the stated objectives of this Policy. The Company will provide sufficient information, training and supervision to its employees in pursuance of these objectives and will do everything that is reasonable and practical to ensure in the event that sub-contractors are employed they will provide similar arrangements.

It shall be the duty of all personnel, including sub-contractors, suppliers and visitors to take all reasonable precautions and actions to comply with this Policy.

The contents of this document must be brought to the attention of all employees, sub-contractors, suppliers, visitors and self-employed personnel and it must be permanently displayed at all work locations.

This Company Safety, Health and Environment Policy and Statement are prepared in accordance with European Community (EC) Directives and National Legislation.

Managing Director: _____ **Michael Durkin Snr.**